# How to build sustainable gig work



#### **Job-Person Match**

## Job requirements correspond to the worker's attributes, competence and values.

## Continuous Learning and Career Development

Education and career planning is part of gig work. Employment contracts have continuity.

### Legislation

Occupational safety and health legislation and other labour legislation guides decent work.

## Induction Training on Work

Induction is comprehensive and systematic. The gig workers are active in their induction on their work. Safe, healthy and fair gig work

## Interaction and Communication

Interaction and communication is mutual and flows smoothly between the parties

#### **Participation**

Workers are treated equally according to the principles of safer space. Peer support is provided in the work community.

#### **Feedback**

The parties give and receive feedback. The feedback is taken into account in the development of the work.

## Cooperation

The parties know their rights and responsibilities and act accordingly. Work ability is taken care of in cooperation with the occupational health care.









