# How to build sustainable gig work



### Job-Person Match

## Legislation

Occupational safety and health legislation and other labour legislation guides decent work.

#### Induction Training on Work

Induction is comprehensive and systematic. The gig workers are active in their induction on their work.

### Participation

Workers are treated equally according to the principles of safer space. Peer support is provided in the work community.

Job requirements correspond to the worker's attributes, competence and values.

# Safe, healthy and fair gig work

### Continuous Learning and Career Development

Education and career planning is part of gig work. Employment contracts have continuity.

### Interaction and Communication

Interaction and communication is mutual and flows smoothly between the parties

### Cooperation

The parties know their rights and responsibilities and act accordingly. Work ability is taken care of in cooperation with the occupational health care.

### Feedback

The parties give and receive feedback. The feedback is taken into account in the development of the work.









