

Assessing Person-Situation Dynamics: A Pilot Study of a Game-Based Approach Using Virtual Situations

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Observable behavior / states



Explanatory mechanisms

Openness
Conscientiousness
Extraversion
Agreeableness
Neuroticism

- Personality shapes behavior, right?

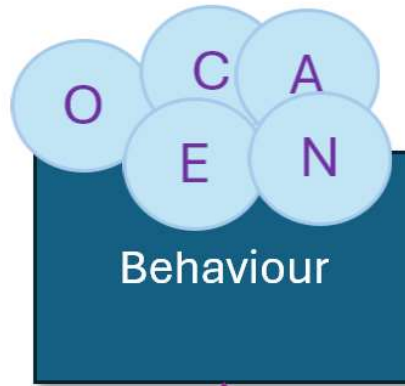
- Big Five (B5) = Most widely used model to describe individual differences

- Using the B5-traits to *explain* behavior can be highly problematic! Risk of circular logic. (e.g., Quirin et al., 2020)

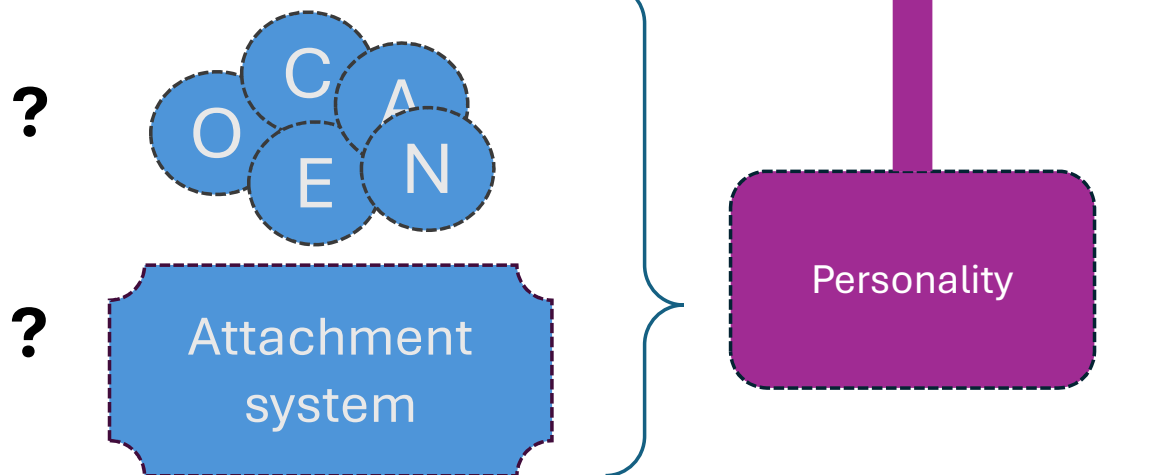
- But the B5-dimensions are likely excellent descriptions of observable behavior (e.g., as EMA-states; Wilson et al., 2017)

(e.g., Quirin et al., 2020; Wilson et al., 2017)

Observable behavior / states



Explanatory mechanisms



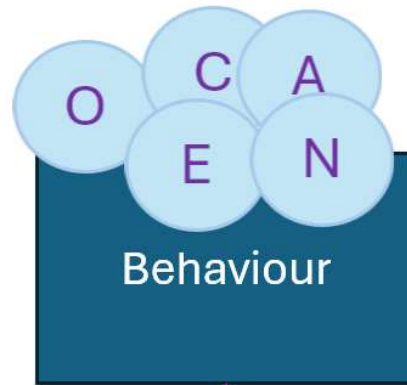
■ We still need to identify the actual explanatory mechanism:

■ Option 1: They are not anything like B5! One example is Attachment system: ■ **Monitors:** sense of safety. ■ **Actions:** trust and continue / seek help / avoidance. ■ **Goal:** restore sense of safety. (Tammilehto et al., 2024).

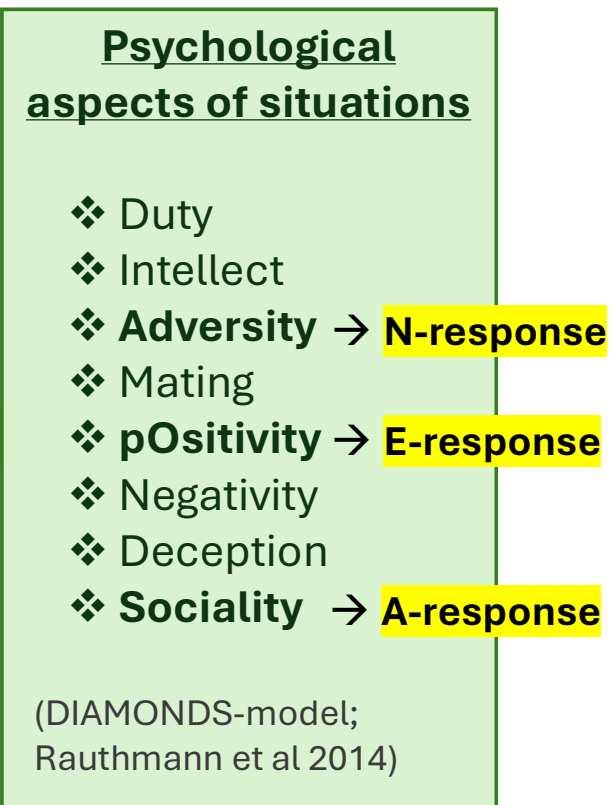
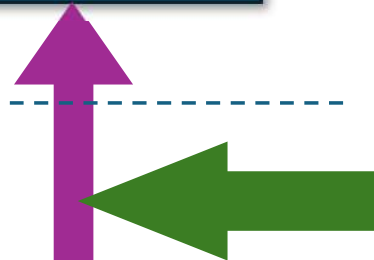
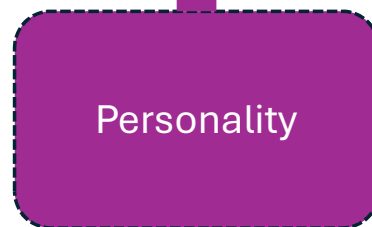
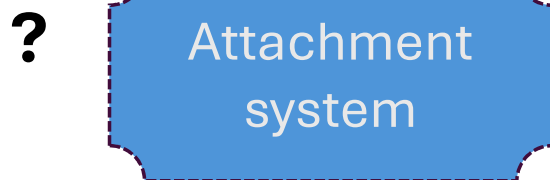
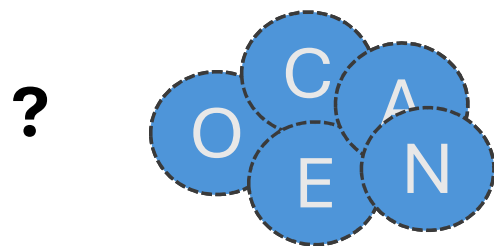
■ Option 2: As suggested by DeYoung (2015) there may be evolutionary regulatory systems that correspond with the B5 dimensions (e.g., threat system and Neuroticism).

(Tammilehto et al., 2024; Mikulincer; DeYoung, 2015)

Observable behavior / states



Explanatory mechanisms

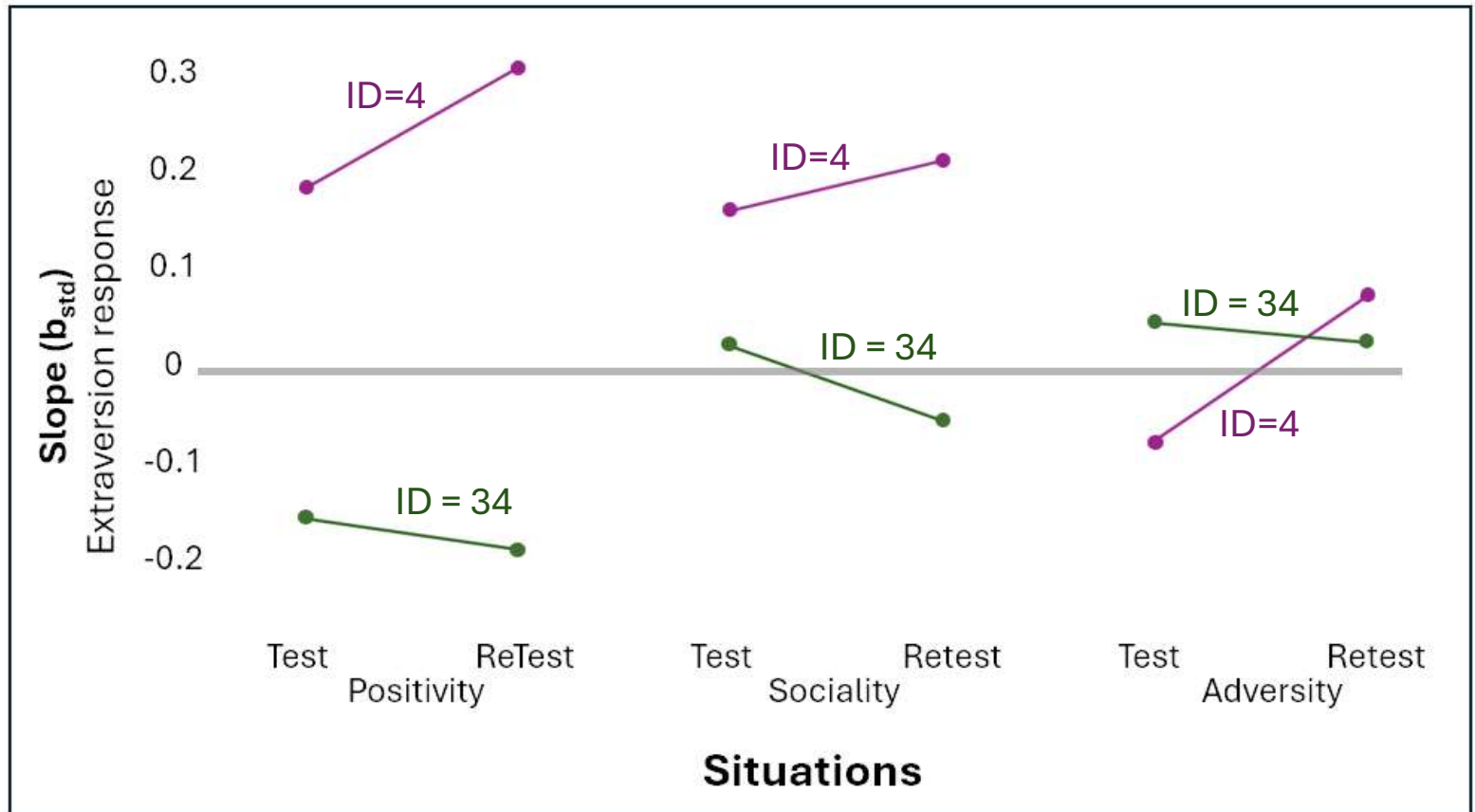


Core personality lies in *Situation Response Contingencies (SRCs)?*

Psychological aspects of situations

- ❖ pOsitivity
- ❖ Sociality
- ❖ Adversity

(DIAMONDS-model;
Rauthmann et al 2014)



”Personality signature” (Mischel & Shoda, 1995): Demonstrating individual differences in responsiveness to three situations.

GAB5: Game-based Assessment of Big Five



Experimental design

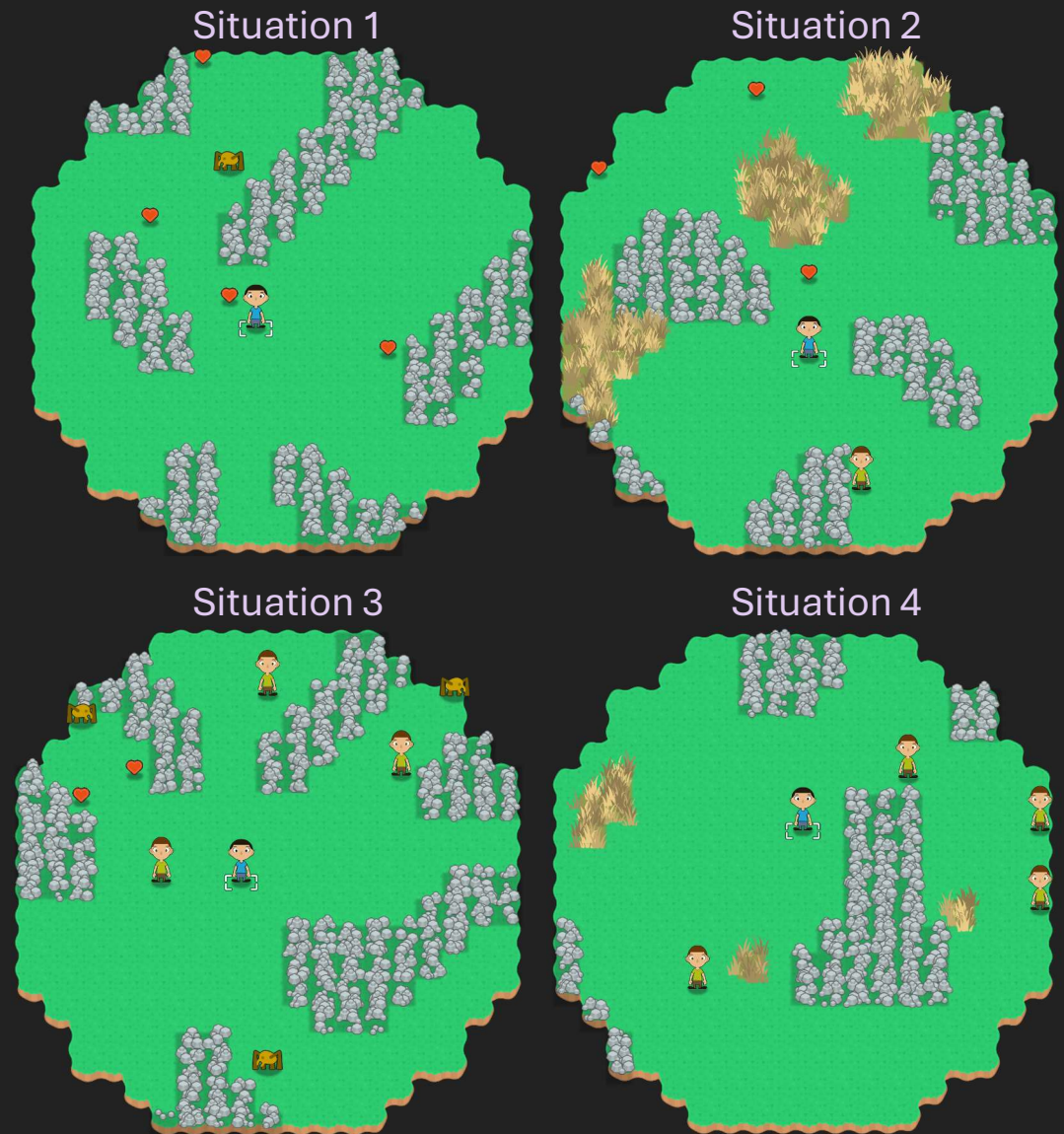
SITUATIONS: Three experimental factors balance randomized

- **Threat:** Number of monsters/eggs (0-4)
- **Social:** Number of other humans (0-4)
- **Reward:** Number of energy (0-4)

High number of repetitions
of varying trials: 104 situations

- Duration max 13-20 seconds
(some played “blinded” to save time)

After instructions, the task can be completed in less than 0.5h (via web-browser).



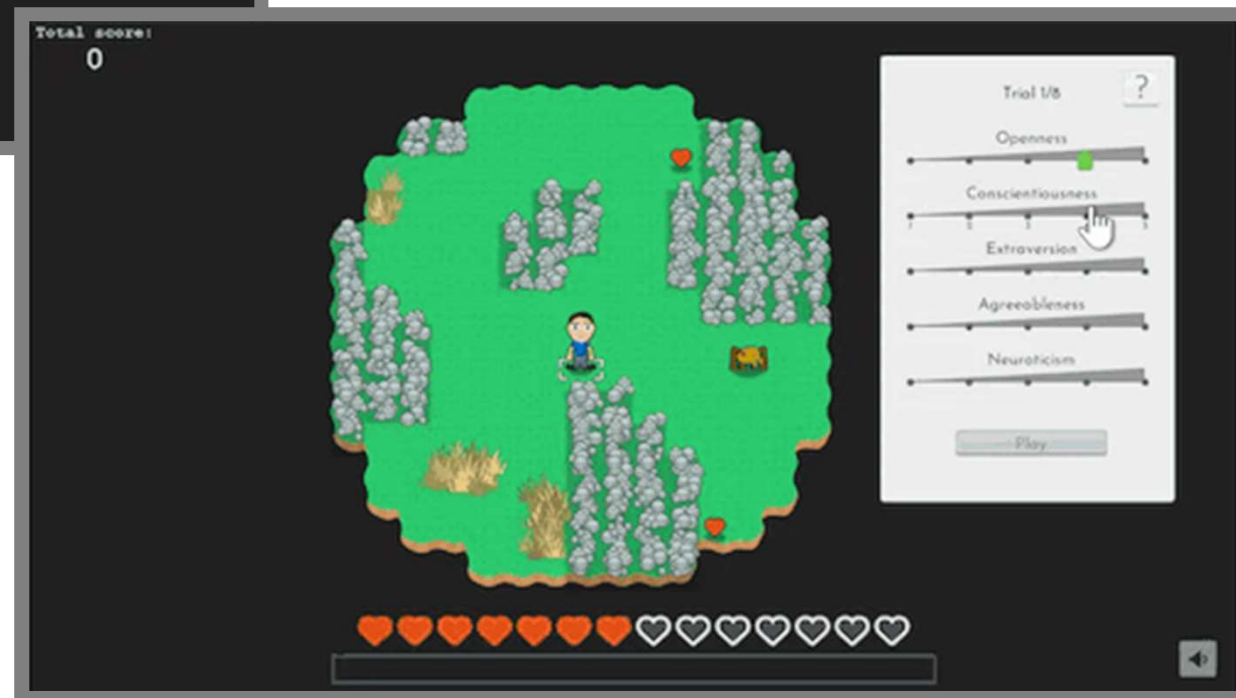


Example trial A

- **Situation:** 2 humans (nice)
- **Response:** O:3 C:2 E:4 A:1 N:2
- **Result:** Death, no points (attacks nice humans)

Example trial B

- **Situation:** 2 rewards and 1 acute threat
- **Response:** O:4 C:4 E:4 A:1 N:3
- **Result:** Death, no points (too low defending)



Responses are given using B5-dimensions

Your character with ...

OPENNESS

... high O reacts to and considers things that are far from themselves.

They also actively explore their environment.

... low O focuses only on their immediate surroundings.

CONSCIENTIOUSNESS

... high C sticks to their decisions and goals.

... low C can be absent-minded but responds quickly to changing situations.

EXTRAVERSION

... high E approaches things that provide or can provide energy.

... low E does not get excited about much and may prefer being alone.

AGREEABLENESS

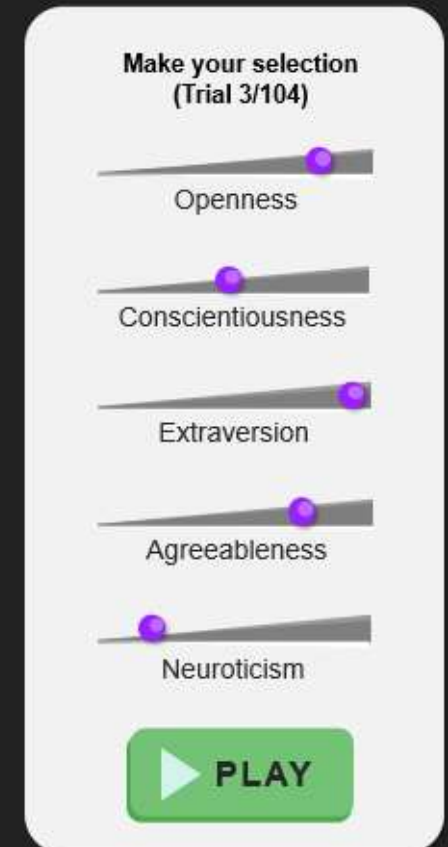
... high A willingly cooperates with others and acts kindly.

... low A may attack others and act deceitfully in cooperative situations.

NEUROTICISM

... high N is fearful, easily angered, and prone to fighting.

... low N is calm, fearless, and unconcerned about dangers.



Definitions adapted/inspired:
DeYoung's Cybernetic Big Five Model

Pilot study: Validate and explore GAB5

GAB5 uses B5-dimensions as responses and includes situational cues of Threat (two subtypes), Reward and Sociality (three subtypes).

- ❑ **RQ1:** What is the multilevel reliability of the situation-response contingencies (SRCs)?
- ❑ **RQ2:** Do the SRCs correlate with self-reported B5 personality traits?
- ❑ **RQ3:** Can the SRCs be experimentally influenced using Attachment priming approach?
 - Secure attachment → Secure oriented responses (e.g., heightened collaboration)
 - Insecure attachment → Defensive responses (e.g., heightened threat responses)

Data & Methods

Participants

Collected from Prolific-platform (on-line)

- English native
→ *International sample*
- N = 170
- Age $m=28$, $sd=5.7$
(18-40 years)
- Male 48%
- Education: Mostly bachelor level or high school
- Received monetary compensation and a bonus for good performance in GAB5!

Questionnaires

Big Five Aspects Scale (BFAS-40; DeYoung et al., 2007)

- 40-item shortened version (Gallagher et al., 2022)
- Principal Component Analysis: Five trait factors (Equamax rotation)

N: Neuroticism

A: Agreeableness
(mostly compassion)

C: Conscientiousness

E: Extraversion
(mostly assertiveness)

O: Openness
(mostly intelligence)

Game-Based Assessment of Big Five (GAB5, v3.0)

- 104 situations (52 pre-priming and 52 post-priming)
- Half (50%) of the situations "blinded" without animations
- Elements (0-4): Threat, Rewards, Sociality
 - Subtypes of Threat: Latent (egg) and Acute (monster)
 - Subtypes of Sociality: Nice (high A-trait), Normal (moderate and variable A-trait), Mean (low A-trait)

Attachment priming procedure (Gillath et al., 2022)

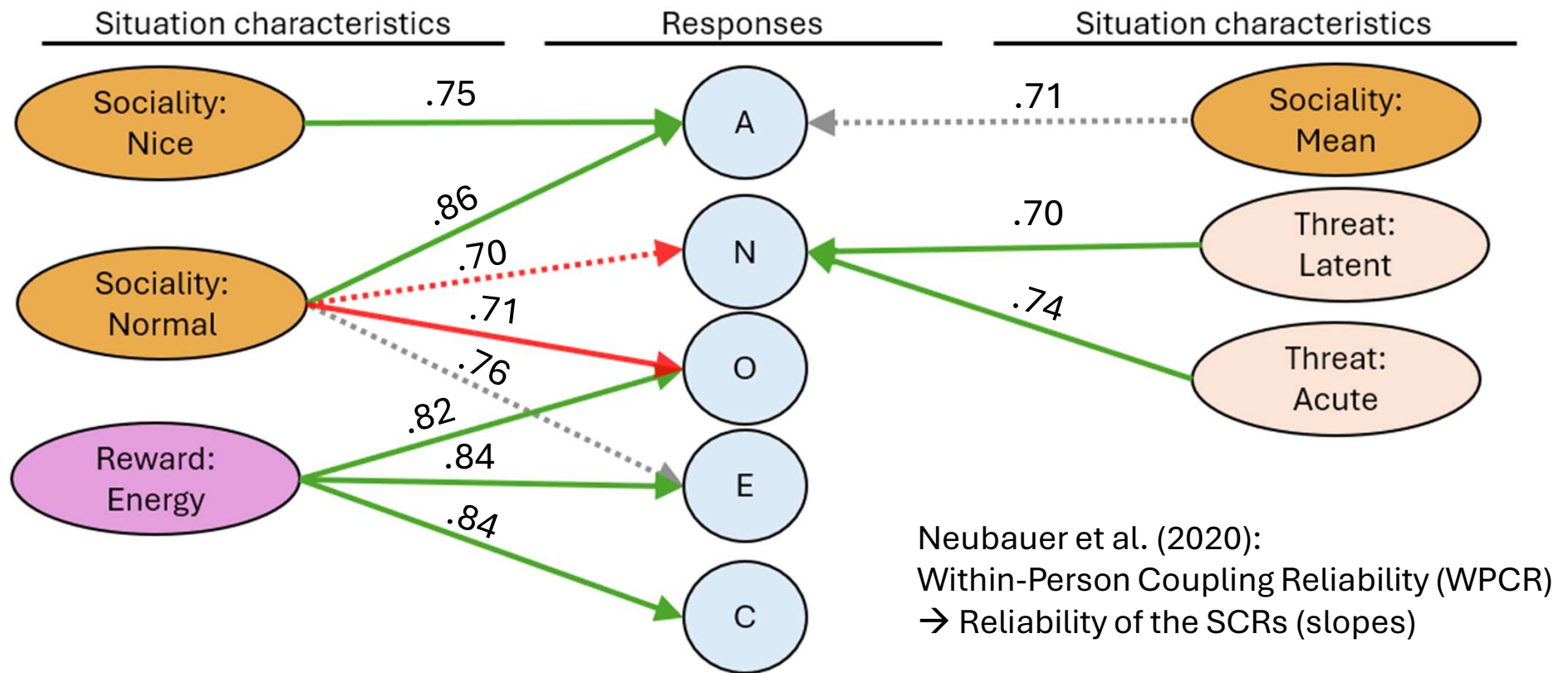
Write for 5 minutes of a personal memory about:

- (A) Going shopping (describe in detail the route) → **Control**
- (B) When you felt not loved or respected → **Insecure**
- (C) When you felt loved and cared for → **Secure**

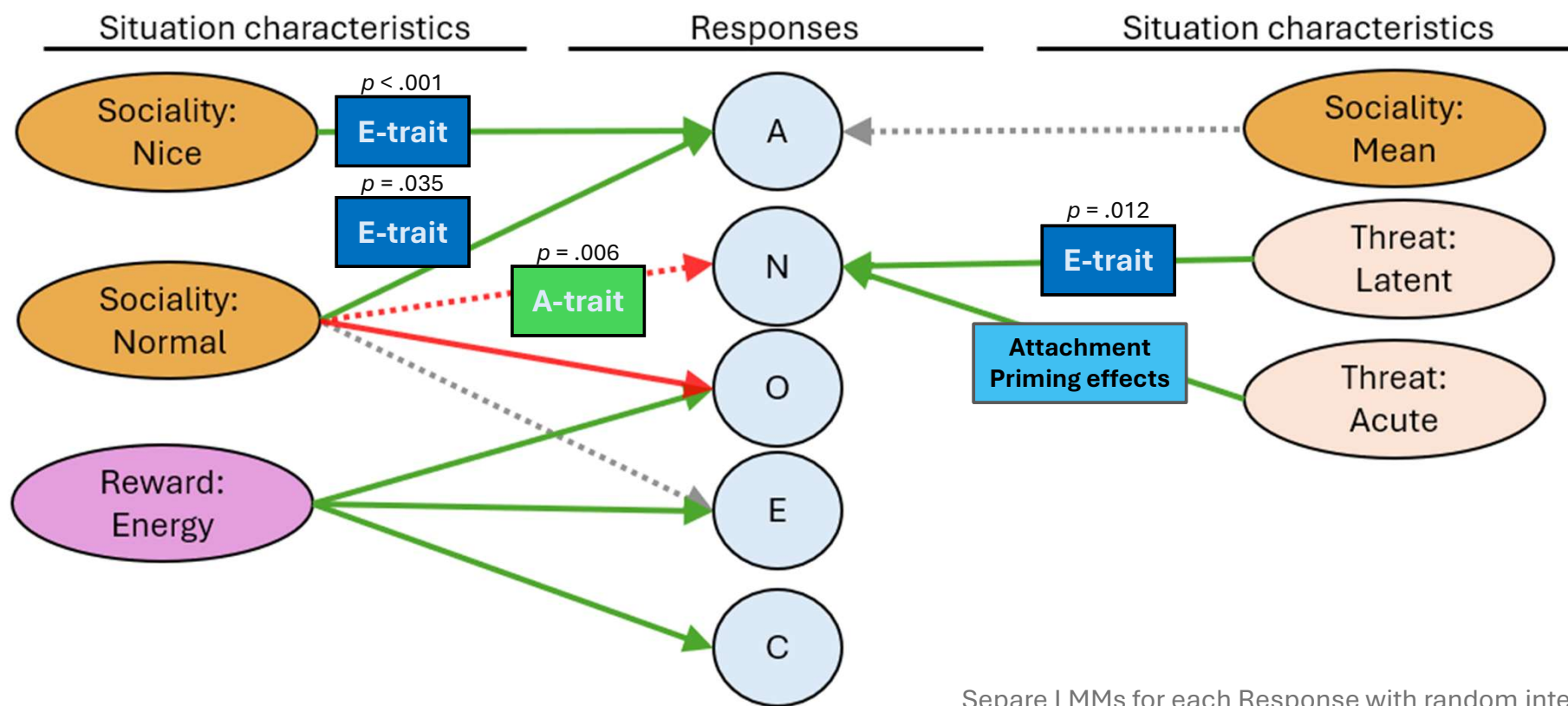
Statistical analyses: Linear Mixed Model (LMM)

- Effects of situations modeled as linear (covariates)
- Controlled for repeated measurements (AR1)
- Random factors: Intercepts and situations
- All analyses control for (including interactions): Sex, Gaming as Hobby, and Age

RQ1: Are the assessed situation-response contingencies (SRCs) reliable? WPCRs >.70 shown:

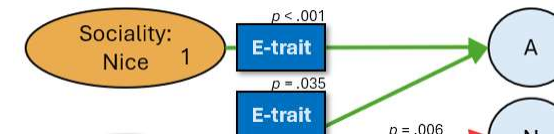


Do the SRCs correlate with self-reported B5 personality traits (**RQ2**) or experimentally primed attachment (**RQ3**)?

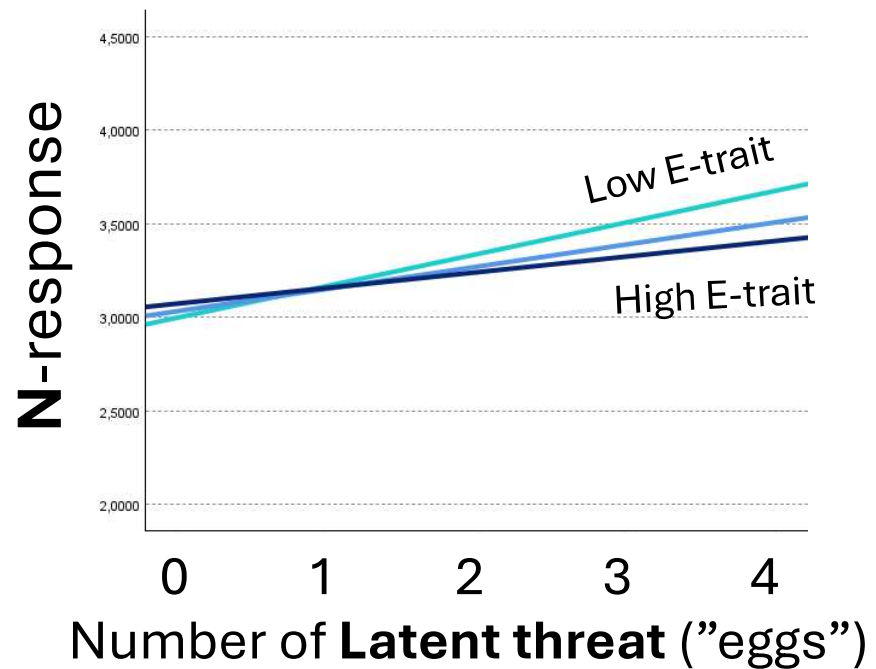
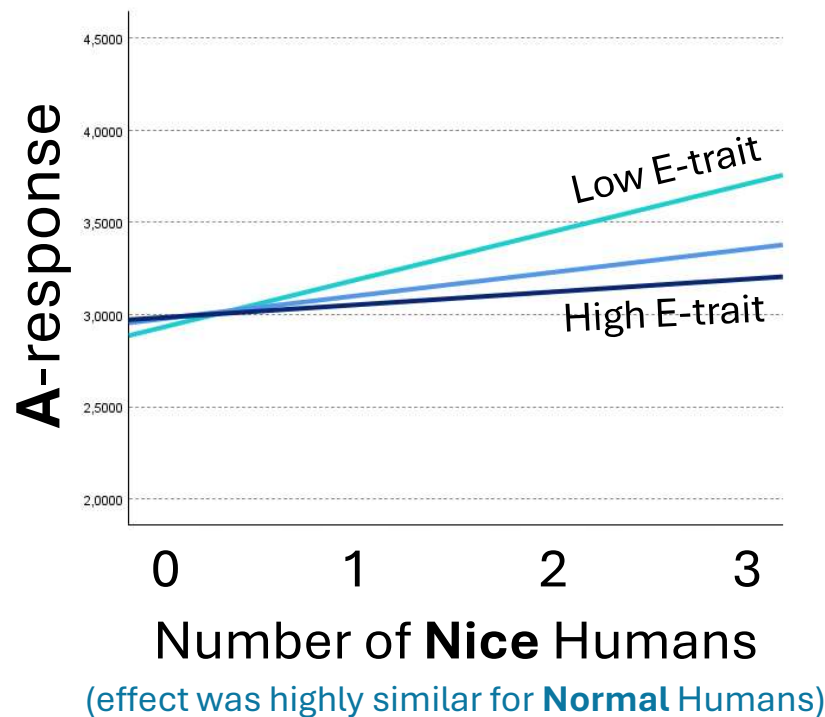


O-trait N-trait C-trait

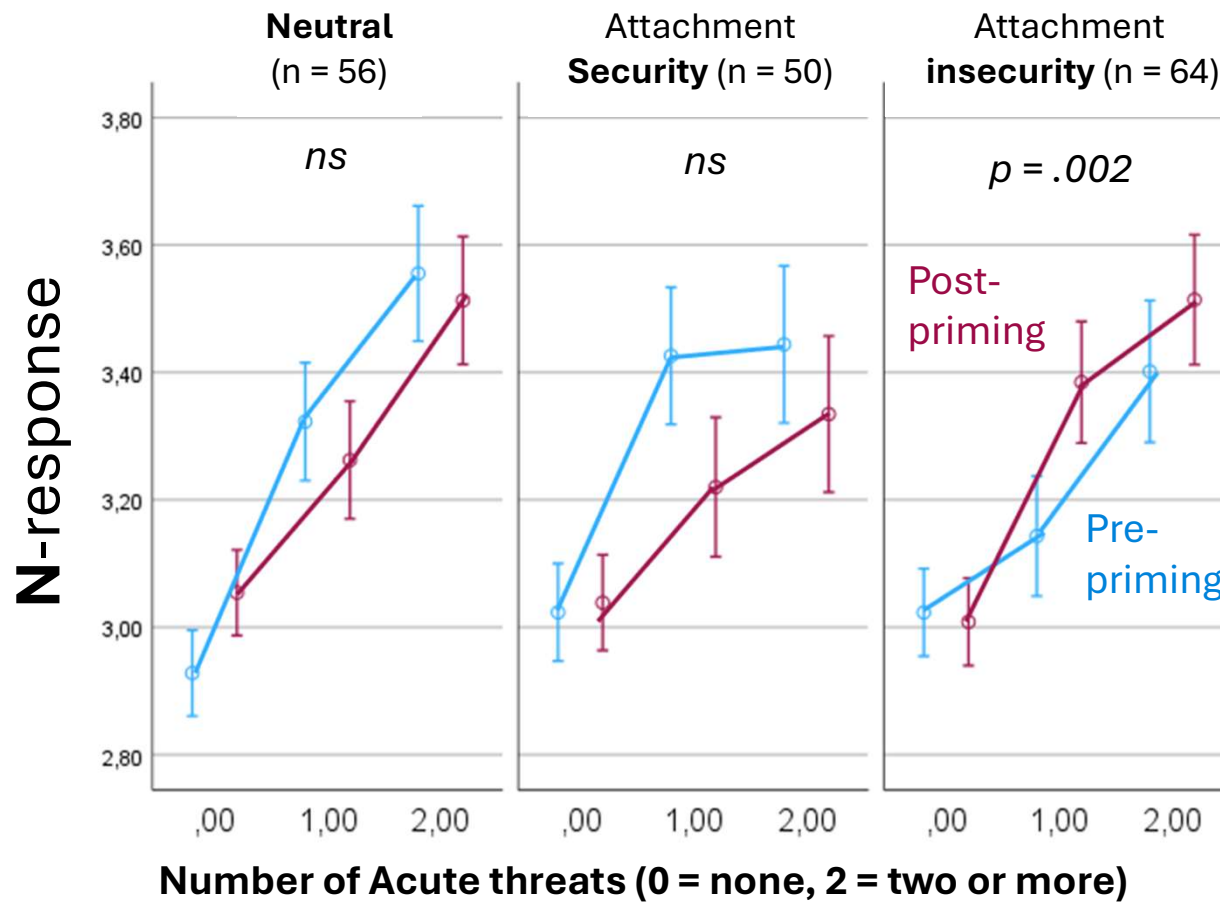
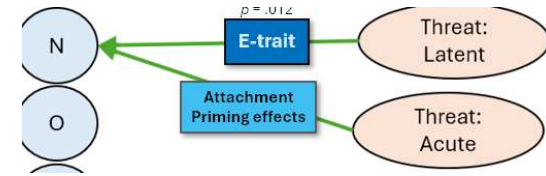
Separate LMMs for each Response with random intercepts and slopes. Controlling for Age, Sex and Gamehobby (including interactions). Trait analyses focus only on pre-priming trials (52). Analysis of attachment priming effects: Pre/Post * Condition(3).



Effects of E-trait (mostly assertiveness)



RQ3: Experimental priming effects of attachment *security and insecurity*



Priming-condition * Pre/Post *
Acute-Threat \rightarrow N-response
 $F(2, 168.65) = 3.99, p = .020$

Does it work?

Optimistic

- 11 SRCs could be reliably captured (with expected average direction)
- Some trait associations. "Strong" personality inhibits effects of situation (Schmitt et al., 2013). "Low" personalities prioritize and perceive situational cues for their purposes / goals.
- Experimental attachment priming altered threat processing & responding. This suggests state-to-state causal effects!

Pessimistic (or realistic)

- Only 5 of 55 tests emerged as significant → Random findings?
ALSO Kuper et al. (2022) found **no associations** between B5 and SRCs assessed in EMA (k = 5, n = 950).
- Against expectations, attachment priming did not influence social responding?
- It is not yet clear what we are assessing: Individual differences on gaming attitudes, or more core aspects of personality?

Next steps

- This was a pilot study and GAB5 is under further development.
- Traditional **trait-approach may too flat** to expand to the realm of SRCs: Need to validate GAB5 against **SRCs in EMA!**
- More advanced statistical approaches to consider the **multidimensional** (and strategic?) nature of the response.
- *The **principle is more important** than the single implementation!*
What psychological constructs could be studied using virtual situations (involving the whole cybernetic loop from perception to response to feedback and forming/updating new SRCs)?

Thank you for your attention!

Feel free to contact:

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Send funding!

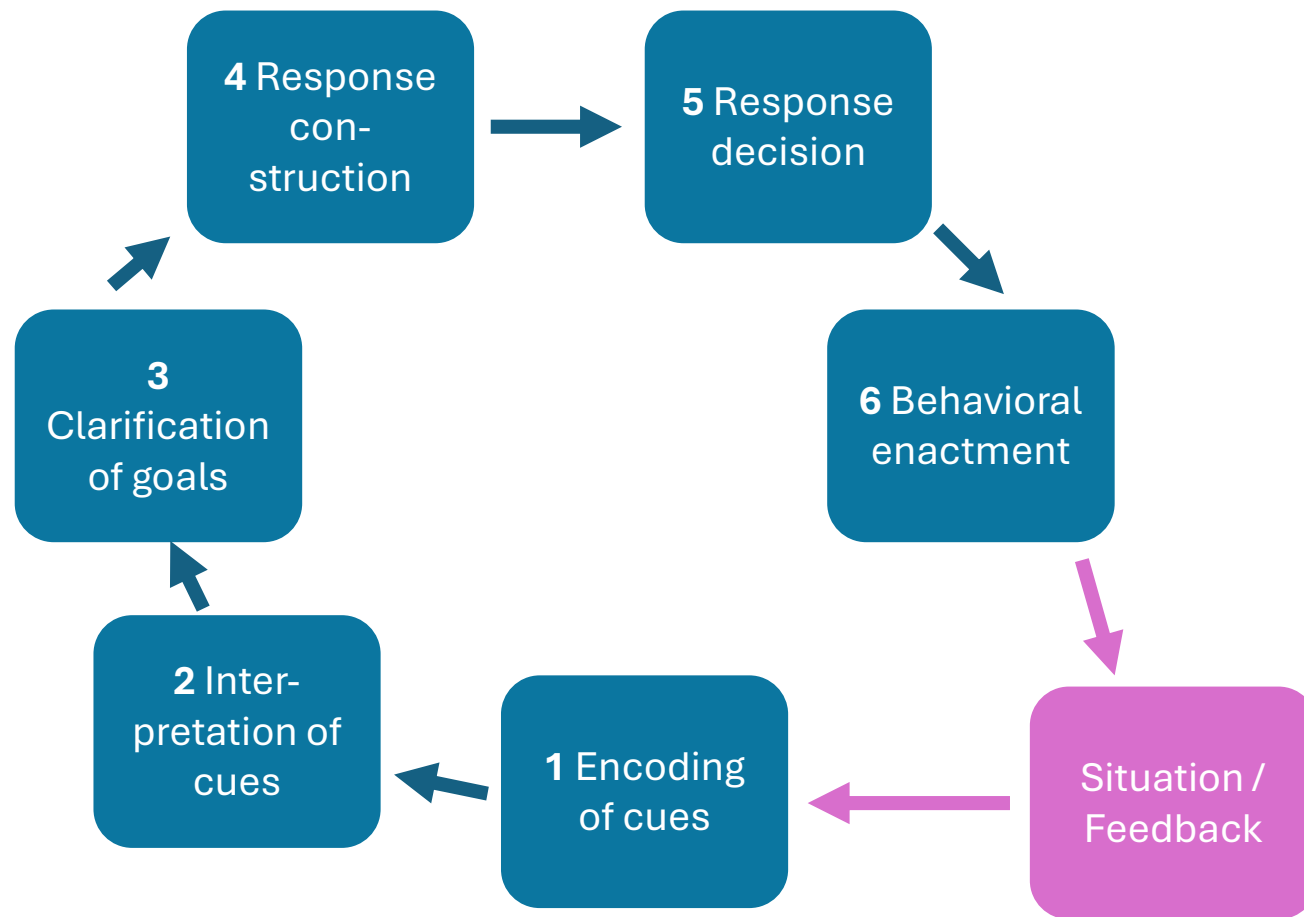
Kudos to the team:

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(KUL), Kaija Puura (TUNI), John Rauthmann
(LMU), Jaakko Tammilehto (TUNI)



<https://projects.tuni.fi/game-based-assessment/>

Including playable online demo!



LEARNING AS THE CYCLE REPEATS

Adapted from Crick and Dodge (1994): Social information processing model