

Ready for an adventure?

An idea for a package and a package for sale

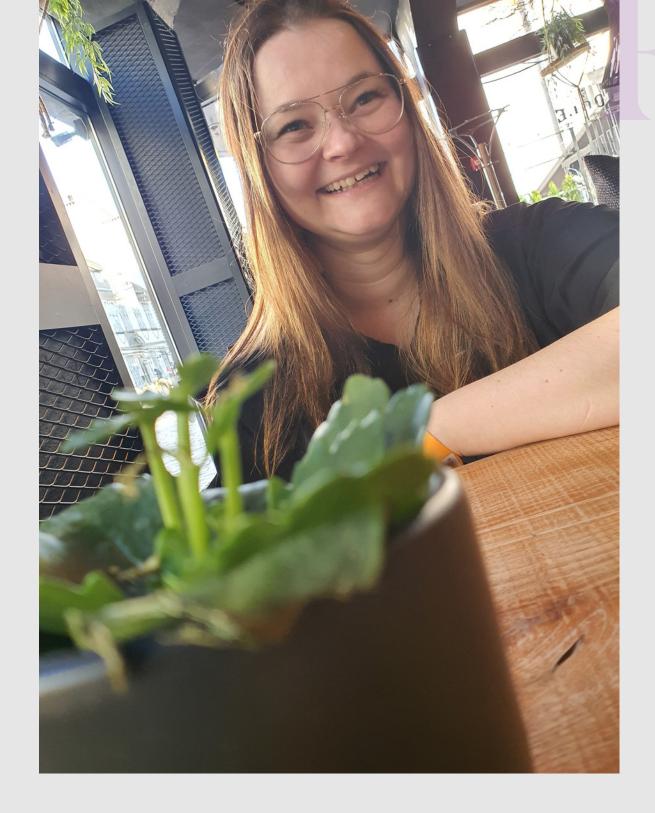
Selina Kustula selina@nonono.com What's the situation with your idea?

What are your expectations?

Check-in







It's me. Selina.

Co-founder & Head of Customer Engagement at No No No

- Working with Fortune 500 companies like Walmart, Tesla, JCPenney, Costco, Home Depot
- In charge of people and culture in the team
- Enhancing customer engagement from the first contact all the way to word-of-mouth

Speaker, facilitator, startup coach

- topics: fears, customer experience, lean startup, typical startup mistakes, startup communities...
- I've coached over 100 international startups

Former co-founder of MustRide – global motorbiker community

Special skills and expertise

• Lean Startup, US market, lean marketing funnel, customer experience, customer value, company culture, community building, OKR, leadership in a startup

We are on a mission to fix issues and relationships between consumers and businesses.

We want to show the world how transparency, integrity and great customer service build trust and generate happiness for employees, customers, partners, vendors and other stakeholders, and how it also delivers profitable results.

No No No



Consumer Advocacy Platform

Rapid response complaint resolution



Consumer advocacy service that helps American consumers resolve complaints with businesses.

How No No No works:



You file a public complaint on nonono.com



We deliver the complaint to the business



You rate and review the outcome of your resolution

tart defore you're ready

The Pitch

https://guykawasaki.com/the-only-10-slides-you-need-in-your-pitch/



Kawasaki deck

- 1. title
- 2. problem / opportunity
- 3. value proposition
- 4. secret sauce
- 5. business model
- 6. market opportunity / Go to Market plan
- 7. competition
- 8. team
- 9.road map
- 10. call-to-action

How well is everything connected?

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What?
To whom?
How is it better?

But in short...

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What?
To whom?
How is it better?

But in short...

Let's practice together. Form a sentence.

For example this way:

[name] is a [what in simple way you are
/your category] for [your target group]
that [what problem you are solving]
by/with [how are you better than your
competition]

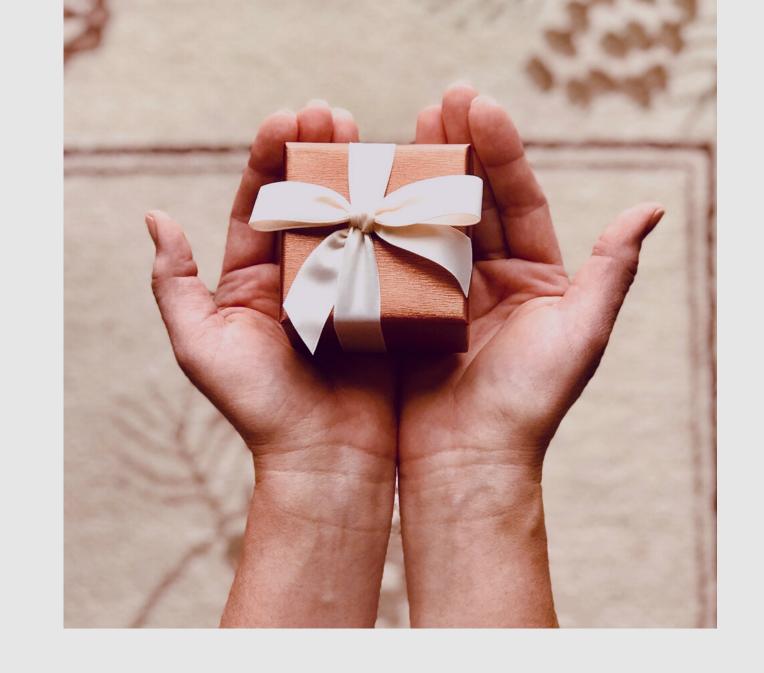
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Typical pain points we talked about

- too big target group (anyone can be a customer)
- too many value propositions
- too much focus on features and not on the value
- what exactly are you? (website, tool, software, instrument, method...)

But in short...

"I'm not here to be right. I'm here to get it right."

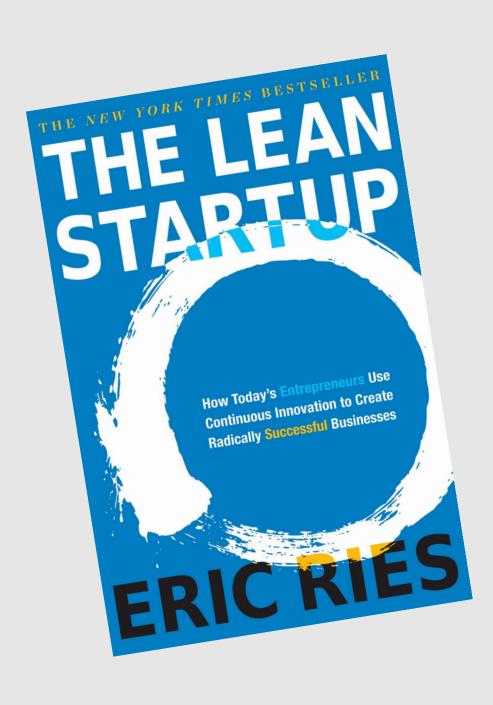


EMPATHY

It's so easy to blame the customer.
It's easy to think "they just don't get it".
But that doesn't lead anywhere.

Pay attention to your thinking. It will lead to talking and talking will lead to actions.

Be always empathic when it comes to your customers.



Don't just build stuff.
Risky assumptions are exactly that.

Only way to win is to learn faster than anyone else. There are gonna be new competition and customers don't stay the same. Always be learning and testing.

https://www.amazon.com/Lean-Startup-Entrepreneurs-Continuous-Innovation/dp/0307887898

Build - Measure - Learn

Not like this....

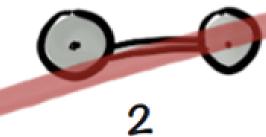


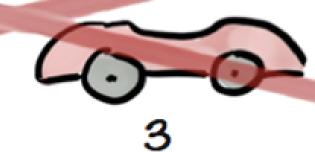














Like this!









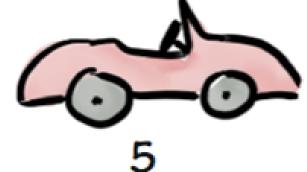












Feedback is a gift.

It's not the truth.

It's an observation on your actions and how they influence others.

It's data you can use the way you want.
Or decide not to use it.

Feedback is a gift



Example of a resolution review

Bad customer service

Home Depot 21.10.2022 by Dominic S

On Saturday October 15, 2002 my wife and I went to the home depot store #357 at 10300 Coursey Blvd., Baton Rouge, La. 70816. We were looking for some ... Read more







Dominic's resolution rating * * * * * 5/5

Will Dominic do business again with Home Depot? Yes

Dominic's resolution review:

I had an issue with Home Depot not honoring the price that was shown on the rack with the product I wanted to purchase. Their excuse was that the product was in the wrong place. After contacting No No No with my complaint I was contacted by a member of the Executive team from Home Depot and she assisted me in getting the product for the price shown. I am very satisfied with the resolution. I can honestly say that No No No can actually charge a lot more for their service because they produce results and very quickly too. I tried contacting Home Depot myself before finding this website and did not even get a reply from them.

- This customer didn't know there would be a call to action after the resolution review form: "If our work deserved a tip, click here." → He gave us a \$25 tip
- We've received tips up to \$100

No No No is a consumer advocacy service that helps American consumers resolve complaints with businesses.

https://www.youtube.com/watch?v=Hla1jzhan78&t=2s



Mom Test

https://www.amazon.com/Nonviolent-Communication-Language-Life-Changing-Relationships/dp/189200528X

- 1. Observation
- 2. Feelings
- 3. Needs
- 4. Requests

How You Can Use the NVC Process



how <u>l am</u> without blaming or criticizing Empathically receiving how <u>you are</u> without hearing blame or criticism

OBSERVATIONS

 What I observe (see, hear, remember, imagine, free from my evaluations) that does or does not contribute to my well-being:

"When I (see, hear) . . . '

- 2. How I feel (emotion or sensation rather than thou in relation to what I obser "I feel . . . "
- 3. What I need or value (rath than a preference, or a speaction) that causes my fee "...because I need/value.

Clearly requesting that which would enrich my life without demanding

The concrete actions I we like taken:

"Would you be willing to

What you observe (see, hear, remember, imagine, free from your evaluations) that does or

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If "violent" means acting in ways that result in hurt or harm, then much of how we communicate could indeed be called "violent" communication.

Nonviolent COMMUNICATION

A Language of Life



"When you're busy judging people, you have no time to love them."

MARSHALL B. ROSENBERG, PhD

Foreword by Deepak Chopra

Endorsed by Tony Robbins, Arun Gandhi, Marianne Williamson, John Gray, Jack Canfield, Dr. Thomas Gordon, Riane Eisler, and others

Non-violent communications

Changing-Relationships/dp/189200528X

How You Can Use the NVC Process



how <u>l am</u>
without blaming
or criticizing

Empathically receiving how <u>you are</u> without hearing blame or criticism

OBSERVATIONS

- 1. What I observe (see, hear, remember, imagine, free from my evaluations) that does or does not contribute to my well-being:
 - "When I (see, hear) . . . "
- 1. What you observe (see, hear, remember, imagine, free from your evaluations) that does or does not contribute to your well-being:

"When you see/hear..."
(Sometimes unspoken when offering empathy)

FEELINGS

- 2. How I feel *(emotion or sensation rather than thought)* in relation to what I observe:
 - *"I feel . . . "*

2. How you feel *(emotion or sensation rather than thought)* in relation to what you observe:

"You feel . . ."

NEEDS

- 3. What I need or value (rather than a preference, or a specific action) that causes my feelings:
 - "... because I need/value..."
- 3. What you need or value (rather than a preference, or a specific action) that causes your feelings:

"... because you need/value..."

Clearly requesting that which would enrich my life without demanding

Empathically receiving that which would enrich **your** life without hearing any demand

REQUESTS

- 4. The concrete actions I would like taken:
 - "Would you be willing to . . . ?"
- 4. The concrete actions you would like taken:
 - "Would you like . . . ?"

(Sometimes unspoken when offering empathy)



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Non-violent communications

"I'm not here to be right. I'm here to get it right."

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What is the difference?

Value proposition vs.
Competitive Advantage

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Value prop = about customer

Competitive Advantage = about competition

You can't have one without the other!

Don't be afraid to admit you have competition.

It probably isn't the direct competitors, but if there's a problem, there's a way customers are trying to solve the problem.

Value proposition vs. Competitive Advantage

https://www.amazon.com/Blue-Ocean-Strategy-Uncontested-Competition/dp/1591396190

What you are compared to your competition?
Why should you exist and how are you different?

Can you find space in the market where competition is not so direct?

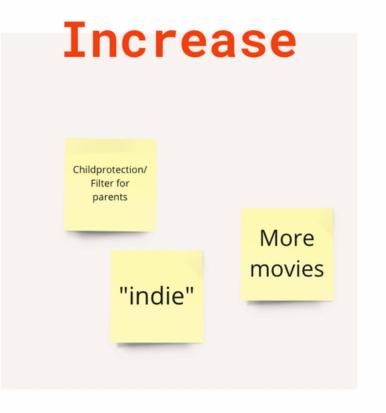
Blue Ocean Strategy

Eliminate Reduce **Increase** Create

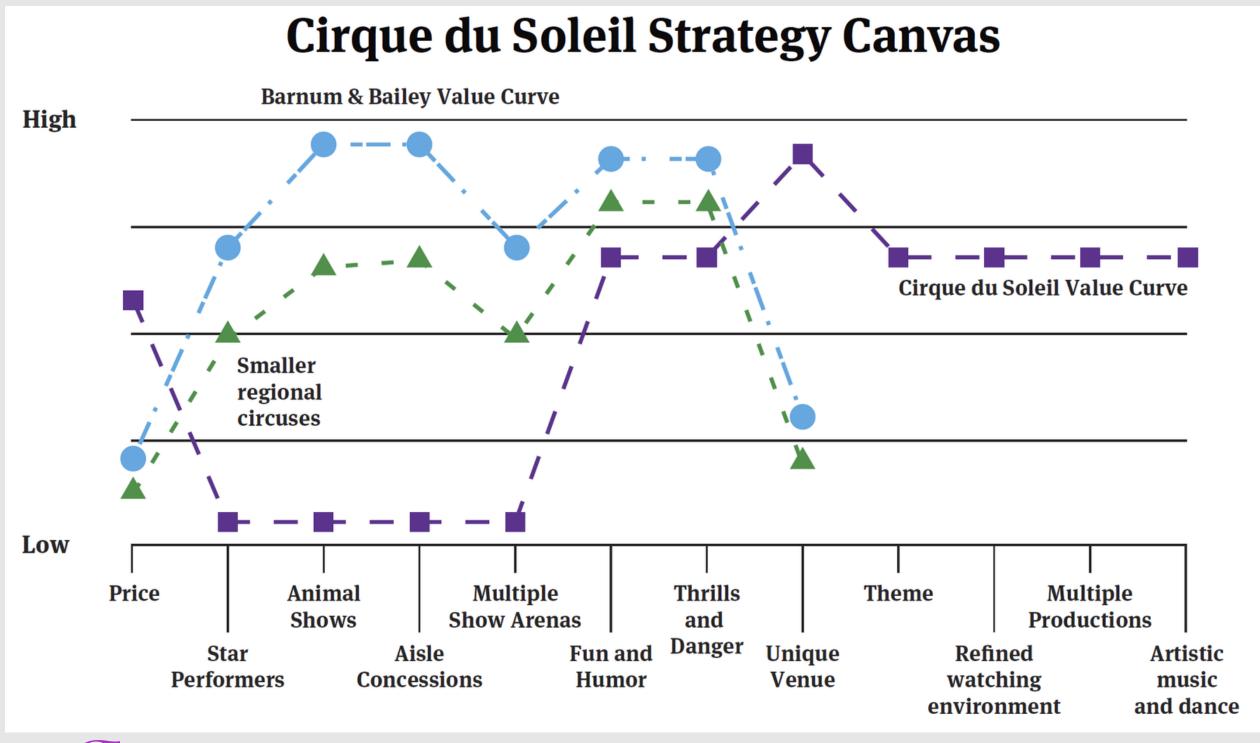
Netflix vs. Cable TV

Blue Ocean Strategy









Blue Ocean Strategy

Just test it.

Add your competing factors on the bottom and see where you

want to position yourself.

This can be fun and helps you to open your mind without killing your darlings.



Blue Ocean Strategy



Basic structure has been the same for past 10 years. https://guykawasaki.com/the-only-10-slides-you-need-in-your-pitch

You can find multiple examples online.

<u>For example: https://pitch.com/blog/15-great-pitch-decks-from-successful-startups</u>

Where founders struggle

- being consistent
- having a clear value proposition
- focusing
- knowing and communicating their call-to-action.

Kawasaki Deck – in details

How well is everything connected?

Are you talking about the same value when you talk about customers or when you talk about your competition?

Live, breathe and be your values, vision and mission. -> Walk the talk.

It is actually the easier way.

Kawasaki Deck Your business — what is the core?

Do you talk to both sides – sense and sensibility?

"People don't buy WHAT you do. They buy WHY you do it."

But they need to convince others and themselves that it wasn't all just gut feeling.

Kawasaki Deck Talk to both sides

There's always a reason why you are pitching. Every single time when you talk about your idea, it's a pitch.

What do you want to get out of it?

Don't overthink. What's your bottleneck?

No need to pretend anything. This is the start of the conversation.

Call-to-action based on your real needs

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- Why is it so scary to talk about your idea?
- Why is it so scary to build a startup?
- How can you handle fear?

Let me share some of my "easy tricks" to handle fear...





- Test and then you will know. It's also a victory to know what doesn't work.
- Feedback is a gift.
- Someone's opinion is not a truth. But it is information you can use in a way you want.
- Better done than perfect. Focus on progress.
- Only way to win is learn faster than your competition. (not hiding)

FEARS

Growth is a priority.

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- Be part of a community where failing is okay.
- Build a culture in your team where you celebrate courage and don't judge mistakes.
- Focus on the "why" you are doing what you do.

 Maybe it is something worth doing even when scared.

FEARS

You are not alone.

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- 5 times "So what?"
- Probably you will not die.
- Talk to someone calm and outside your team.
- Brake it into pieces. Structure it.
- It's just people who are building startups. They fart too.

FEARS

Trust the logical side.

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- Don't fall into traps of norms.
- Redefine what failure is.
- Redefine what success is.
- Subtle art of not giving a fuck.
- Create an alter ego, if needed.

FEARS

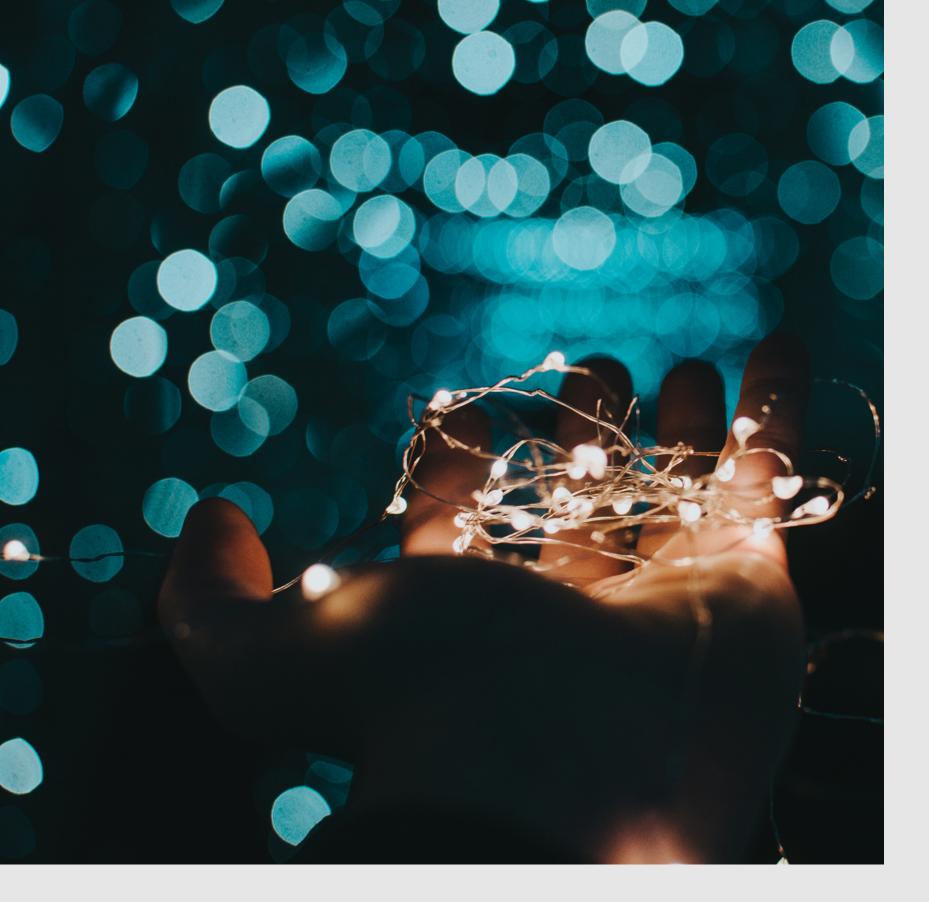
You make the rules.



What were your main takeaways? What stays in your mind from this day?

- complicated topic how much to simplify the language
- who is the decision maker, who is the end user
- how to please different stakeholders
- team how to improve it
- how to make the solution less complex
- target someone more specific, not everyone
- no resources to please everyone
- balancing between highly complex solutions and simplifying your message

Check-out



- Feedback is a gift.
- Test your risky assumptions.
- Pitch your idea all the time everywhere.
- Read the Lean Startup book.
- Trust the process.
- Give first.

+ Extra magic tricks for the start



KEEP IN TOUCH!

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https://www.linkedin.com/in/selinakustula/

I will share the slides with extra notes after the workshop.

Please, connect with me on LinkedIn. I'm rooting for you.